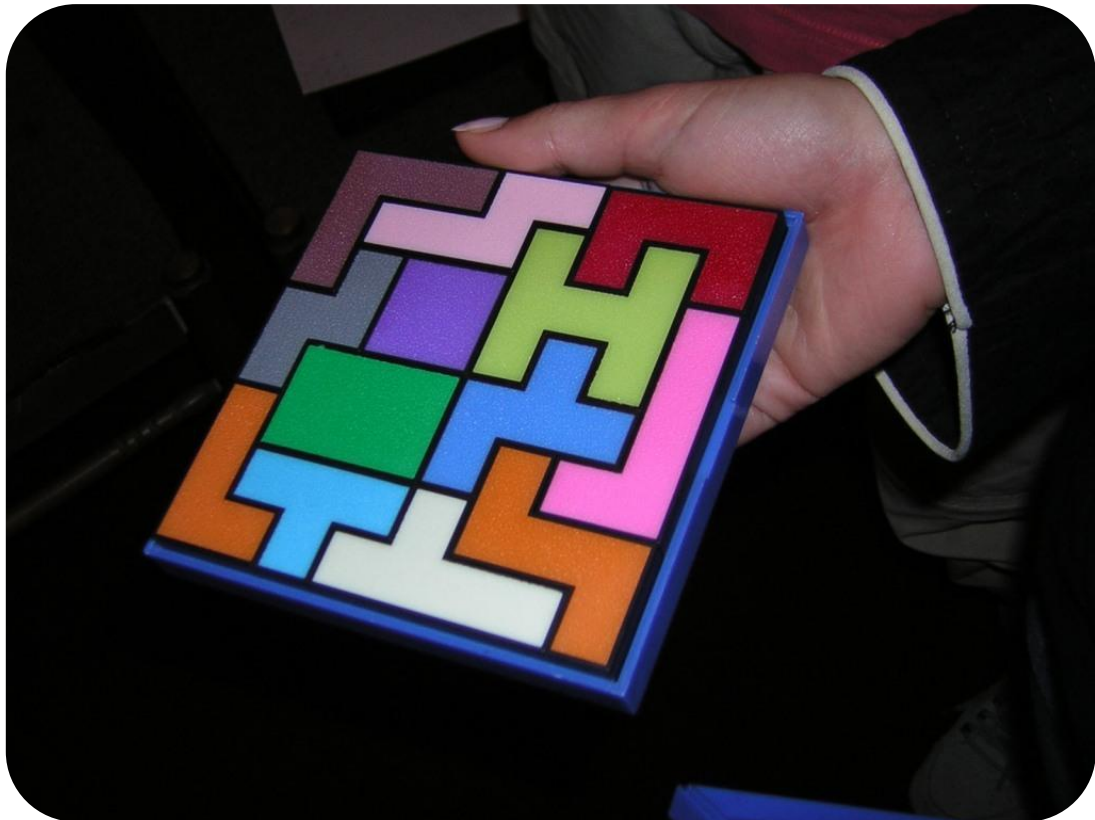




Personal development and international networking
for young people



CONSULTANCY SERVICES

About Momentum

Momentum is a not for profit social enterprise, founded in 2008 and registered in England as a Community Interest Company. We provide personal development programmes for young people, together with a range of other services.

Our mission is to create sustainable change in the lives of young people and their communities.

We are guided by the following values and principles:

- participation and empowerment of young people
- an integrated and multidisciplinary approach: we tend not to work on single issues or with narrowly defined special interest groups
- interest in innovative approaches to youth issues
- openness to different ideas and cooperation with other organisations
- respect for diversity
- equal opportunity and inclusion

Momentum is not connected to any particular group or geographical region. We have no political or religious affiliation, and are committed to the personal development of all young people regardless of social, cultural, economic or other circumstances. Our activities are mostly for young people aged 15 and over, in particular those with fewer opportunities. Our work is UK-focused but international in character, and we have partners in many different countries.

Activities

We run three main **programmes for young people** aged 15 – 22, which together form a unique, integrated personal development framework. Each programme is based on a combination of international experience, local participation, and membership of a structured youth network. Participation is challenging, rewarding and fun.

We also run tailor-made **courses for professionals**. These are interactive, dynamic staff development programmes which develop the team working, interpersonal and communication skills of participants from a wide variety of different backgrounds and organisations, by giving them opportunities to work with young people in an international context.



Our **consultancy services** complement the above activities. These services are outlined below.

Consultancy Services

We provide a range of specialist services to other organisations across the education, youth and community sectors in the UK and internationally.

Our principal areas of expertise are as follows:

- Project design: we help to create projects and programmes which are outcomes-driven and which support the strategic objectives of the sponsoring organisation. We aim to ensure that projects will enable genuine, sustainable empowerment and participation of young people. We specialise in projects which develop interaction and learning between young people from different cultural and other backgrounds.
- Project evaluation: we provide independent, impartial reporting on the impact and added value of youth or community projects/programmes/services. Our approach centres on capturing a strategic overview of the project/service and measuring this against the views and experiences of the main beneficiaries (normally, young people) and other stakeholders. It is then backed up with detailed analysis and statistical data.
- Design and delivery of international youth events: we create residential and other events which will inspire and motivate young people through intensive and highly participatory series of activities. All events put young people in the spotlight as well as giving them responsibilities behind the scenes.
- Design and management of international exchanges: we are particularly interested in helping to set up educational or cultural links and exchanges for schools or groups with limited previous experience of international projects, and in developing their expertise in this area. We can also advise and assist on writing the funding proposals for these activities.
- Risk Assessment: we advocate a serious, integrated and common sense approach, in order to ensure that necessary regulatory requirements are met, that concerns of parents and group leaders are addressed, and that ultimately young people can enjoy exciting and trouble free activities at home or abroad. Most countries lack the procedures and legal frameworks which now exist in the UK: we are familiar with working in these environments. We can advise and provide training for UK groups, or for overseas partners intending to host young people from the UK.



- Youth film and media: we bring a range of innovative approaches to using technology as a vehicle for young people's participation and empowerment, either through stand alone activities or as a complementary element within broader projects. These services can also be integrated to all of the other consultancy services we offer.

Experience

Momentum is built on a strong track record, encompassing:

- management of international and intercultural youth projects
- large scale residential youth events and summer schools
- practical youth and community work
- outdoor education
- youth film and digital media
- strategic planning
- project design and evaluation
- financial and business management

We have carried out project evaluation and other consultancy work on behalf of clients in the UK and many other parts of the world.

Partners



We work with a wide range of operational partners in order to deliver our services, and to give young people access to our programmes. We also develop strategic partnerships with other national and international organisations with a view to enabling young people to benefit from their programmes as well as ours. In principle, any organisation in the UK or overseas, whose interests and objectives complement our own, can become our partner.

Staff

Andrew Hadley – CEO. Andrew worked as a freelance consultant before joining forces with Paul Oxborough and Trevor Keough to set up Momentum. He specialises in strategic development of international and intercultural youth activities and networks, project evaluation and youth event management. He previously worked for the British Council, and has lived in France, Turkey, Ethiopia, Greece, China and Macedonia, where he devised and developed the acclaimed *Blue Sky* youth network, in addition to numerous other international youth projects. In 2005 Andrew was awarded the MBE for his international work with young people.

Trevor Keough – Operations Director. After completing training at the Royal Military Academy Sandhurst, Trevor spent his early working life in the Army. He was mostly employed in the field of operations and training in various places around the world, including West Berlin, West Germany, Canada, Belize and the Falkland Islands as well as the UK. After a career spanning 18 years, he left military service to set up the Glaramara Outdoor Adventure Centre in the Lake District National Park. With the help of others he developed Glaramara into one of the most successful privately owned outdoor centres in the UK. Trevor has worked with young people in many different countries and has been heavily involved in organising UK based international youth events, with a focus on outdoor activity programmes. As a trainer he specialises in business and enterprise, and team development.

Paul Oxborough – Creative Director. Paul is a highly experienced, professionally qualified youth and community worker. He has worked for a number of local education authorities in the UK as a full time school based youth worker and staff development trainer. In 2000 he set up an independent consultancy business specialising in youth and community development, principally through film and media. This has led to over 60 social documentary films and projects with an extensive range of social groups. Paul has also acted as a consultant to youth media projects in other countries including the Balkans (where he set up the ground-breaking award winning *Cre8ive 8* youth film project), and more recently Ethiopia.

Associates

In addition to our own staff, we work with carefully selected professional associates, usually commissioned for the duration of a particular project or event as trainers, facilitators or other experts. These associates come from a wide variety of backgrounds, representing business, education, arts and other sectors, as well as different ethnic communities. Where appropriate we may also employ young people who have completed our programmes. We are supported by an active team of volunteers.

Contact

For further information about our services, partnerships or programmes, please contact us:-

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